

## Environmental Policy

Cheshire Contractors Pty Ltd are fully committed to continual improvement to enhance our environmental performance, through constant review, in order to provide an effectively controlled environmental management system and service. This Environmental Policy Statement is applicable to all areas of our business and has been implemented to meet the requirements of the ISO 14001:2015.

It is our Commitment to:

- conserve energy, water, paper and other natural resources while still providing a comfortable working environment.
- minimise waste through recycling and using recycled products and materials wherever practical.
- prevent and minimise pollution from our activities.
- provide an environmentally sound workplace, and progressively implement a range of environmentally sound work practices.
- include environmental impacts in our purchasing policies where appropriate.
- comply with all relevant Federal Government, State environmental legislation, regulations, policies and initiatives.
- foster an environmentally responsible culture throughout Cheshire Contractors and encourage staff to develop new ideas and initiatives; and
- communicate this Policy to staff and the public.

MONITORING OUR PROGRESS – Objectives, Targets and Management Programmes Annual environmental objectives will be set and reviewed by management at the required and designated intervals.

Cheshire Contractors will employ specialists (where necessary) to assist with environmental matters. We will ensure that we adhere to our Policy and Programmes, and address resulting actions identified through it. We have included within our system measures to control abnormal and emergency situations.

It is our aim to also consult and communicate our Policy with our Client's and their representative's, our sub-contractors and our suppliers and all persons working for or on behalf of our Company, to promote environmental awareness, to gain their support to meet our objectives. All of our employees have been briefed and are fully aware of our Environmental Policy.

Cheshire Contractors will consult with Local and National Government bodies, enforcing and regulatory authorities, and specialists to seek advice and assistance towards achievement of our Environmental Management Programme to its full potential. Cheshire Contractors will, comply with regulations, legislation, codes of practice and other requirements associated with the Company and its' operations. Where no laws, regulations or codes of practice exist, Cheshire Contractors will develop our own standards to allow for the best practicable and financially viable environmental option, not entailing significant and detrimental costs to the Company, whilst considering public, local and interested parties' opinions.

A handwritten signature in black ink, reading "John Della Ricca".

**John Della Ricca**  
**Managing Director**

## Sustainability Policy

Cheshire Contractors Pty Ltd is committed to the principles of ecological sustainability by integrating economic, social and environmental goals in our policies and decision-making activities, and when undertaking works and services for clients.

Cheshire Contractors is committed to:

- Provide a safe, amenable accessible environment for members of the workforce and others on our sites
- Ensure our practices of economic sustainability are meeting community expectations
- Protect and enhance remnant and constructed ecosystems on all worksites managed by us
- Minimise the demand for potable water by promoting alternative sustainable supplies and effective water demand management practices
- Maximise the use of renewable energy sources by identifying efficient and responsible energy management practices, including minimising carbon emissions
- Encourage innovation and best practice sustainable design, construction, and maintenance for the built environment
- Monitor emerging environmental technologies, equipment purchases and work processes relevant to our activities
- Maintain a strong awareness of our legislative obligations and regularly monitor our compliance at both office and project level
- Purchase equipment that reduces energy consumption and is technologically advanced
- Seek the use of environmentally sustainable recycled materials and reduce waste generation on all worksites
- Minimise the use of materials which deplete natural resources or create toxic pollution
- Manage noise and night lighting so that adverse impacts on properties adjoining worksites are minimised

To ensure that this policy remains up to date with the current legislation and preventative initiatives, it will be reviewed on a two-yearly basis.

A handwritten signature in black ink, reading 'John Della Ricca'.

**John Della Ricca**  
**Managing Director**